

Artistic Director, Briery Gap, Macroom, Co. Cork

Job Title and Overview

Artistic Director for Briery Gap Cultural Centre CLG



The Board of the Briery Gap Cultural Centre CLG, is seeking applications from exceptional candidates with a proven track record and the requisite knowledge, skills and experience to establish, lead and manage a signature Arts and Cultural Centre.

The Briery Gap Cultural Centre CLG was established by Cork County Council in 1998 to provide a significant cultural facility to the Macroom Community and wider hinterland. Situated in the centre of Macroom, following a 7-year closure and a complete rebuild, it is due to reopen in the second quarter of 2024. It includes a 217 seat Theatre and Cinema facility incorporated with the town's public library. As a shared facility it is the agreed aim of the Board and Council that the managements of both the Cultural Centre and Library will work closely together to optimise cooperation, use of facilities, and opportunities for creative community engagement.

For the right candidate this is an exciting and exceptional opportunity to be at the forefront of shaping the future of the artistic and cultural activity in the Lee Valley area. It is expected that the artistic

director will engage with voluntary and professional arts organisations in County Cork and further afield, to build the centre's artistic and cultural programme, networks and resources.



Job Functions Advise the Board on the strategic development, artistic programming, financial and operational management of the centre.

Engage with the public and the performing arts sector to develop an ambitious artistic programme. Assisting in the development of a Business Plan in consultation with the Board to reopen the Centre. Developing and executing appropriate marketing plans to promote the Centre in print including ability to work with media, including social media.

Develop and implement artistic and public engagement policies and strategies to make the facility a Centre of Excellence in the Arts.

Building and leading a core team to successfully run the Centre.

Responsible for the staff of the Centre including Volunteers, ensuring support in all areas of induction, training, development and staff wellbeing.

Overseeing the day-to-day operation of the Centre, maintaining a safe and welcoming environment. Develop and maintain excellent relationships with Local Authority, local sponsors and national funders.

Responsible for research, creation and delivery of a year-round performing, cinema, educational and outreach programmes.

Responsible for promoting community engagement with the centre leading to the creation of a diverse, challenging programme of events and activities for all ages and demographics

Developing and maintaining a collaborative dialogue with Library Branch management to optimise use of both the Theatre Foyer and Library Opening Hours to support and create opportunities for community engagement.

Supporting engagement with professional creative and interpretive artists and companies, voluntary arts organisations and new communities.

Responsible for financial planning, reporting and budgeting, actively seeking and applying for grants/sponsorship to maximise earned income to support the venue's programme and to ensure the venue's financial stability.

Attending as requested Board meetings and general meetings of the company, prepare and present relevant reports.



Education and Experience

Minimum of 4 years' experience working in an administration or management capacity in a performing arts venue/theatre or performing company or other related area(s).

Experience of Art House/Commercial Cinema desirable but not essential.

A level 7 or higher qualification in performing or theatre arts or arts management is desirable but not essential.

Excellent interpersonal and communications skills.

Familiarity with the professional theatre and venue sector in Ireland.

An understanding of socially engaged arts practice is desirable but not essential. Familiarity with office management and financial management systems.

Familiarity with IT based communications systems including social media skills. Full clean driving licence.

The position will be subject to reference checks and Garda clearance.

Compensation and Benefits

Salary in the Region of €50,000 to €55,000 depending on experience
Very competitive remuneration package for the suitable candidate including results-based incentives.
A budget for travel expenses will be agreed with the Board

Evaluation and Review

The role will be the subject of a 3-year contract with break clauses which will include performance reviews at 6- and 12-months points of Year 1.

Application Process

To apply, please forward the below information to recruit@brierygap.ie

Up to date CV.

The names and addresses and contact details of two persons, who may be contacted to provide references to whom you are known but not related, at least one of which must be a former/current employer.

A photocopy of your driving licence.

Short-listed applicants will be invited to interview, which will include preparing and presenting a presentation on “*Your vision for the Briery Gap and how you would deliver that vision*”

The closing date for applications is 17.00 on the 31st May,2023.

The Briery Gap is an equal opportunities employer.

For further details please log onto www.brierygap.ie Click on the information (i) icon.